



White Hall
Academy & Nursery

Equality Objectives

Equality Objectives September 2023

Objective 1

To explicitly promote and teach the use of appropriate language within school that does not discriminate on the basis of protected characteristics.

Why we have chosen this objective is because not all our pupils use appropriate language when talking about their peer.

Objective 2

The attendance of students with special educational needs will improve year-on-year to be at the national level for all primary students by the end of July 2027

Why we have chosen this objective is because students with special educational needs currently attend school less than students without special and/or additional needs.

Objective 3

Decrease suspensions, particularly repeated suspensions, for students with SEN K and in receipt of the pupil premium to by the end of 2023/24.

Why we have chosen this objective is because students with SEN (K) and in receipt of the pupil premium (often overlapping) are the most suspended groups in the school.

Objective 4

The percentage of students who are not white British and/or whose first language is not English who receive celebration awards, are on school council, are celebrated on our walls, whose parents attend Termly Learning Conferences, and who are represented in the leadership and governance of the school will reflect the percentage they represent of the whole school roll.

Why we have chosen this objective is because students with a non-white British heritage or culture are not always recognised in representation or reward.